



**Return this form to the applicant**  
 or send it to:  
 Amy Mayer - Program Coordinator  
 amy.mayer@uni.edu

## Applicant Recommendation Form

The individual who provided you this form is applying to the Regents Alternative Pathway to Iowa Licensure (RAPIL) with the goal of earning an Iowa Teaching License. Each applicant must submit three recommendations that speak to their potential skills and dispositions for teaching to be used in the initial screening and interview stages.

Applicant's Name

Your Name

Your email address

Your Professional Role/Title

How do you know the applicant?

**Evaluation - Consider the applicant in your professional relationship and as a future educator. Check the box next to the statement that most accurately reflects your opinion of how the applicant's ability ranks for each attribute.**

Applicant Attribute	No Information	Bottom 25%	Middle 50%	Next 20%	Top 5%
Effective Communication Skills					
Maintains a Positive Attitude					
Professionalism (including punctual attendance)					
Flexibility and Adaptability					
Collaboration and Teamwork					
Leadership Qualities					

Academic Strength					
Work Habits					
Able to Reflect, Takes Feedback					
Problem Solving and Decision Making					
Takes Initiative, Is Self-Motivated					
Recognizes Diversity in Classrooms					
Committed to Working with ALL Learners					

**Additional Comments - Please provide any other information that would be helpful in understanding and evaluating this applicant.**

**Authorization - Thank you for agreeing to serve as a reference for this applicant. Your recommendation will be kept confidential unless you give permission for the applicant to view your responses.**

Permission for the applicant to view the completed form                      Yes                      No

**Signature**

My signature verifies that the information provided is accurate based on my understanding and experiences with the applicant.

**Name**

**Date**